

FREDA B. LYNN

FEBRUARY 2024

400P North Hall | freda-lynn@uiowa.edu

EDUCATIONAL AND PROFESSIONAL HISTORY

EDUCATION

2006 Ph.D., Sociology, Harvard University
2004 M.A., Sociology, Harvard University
1998 B.A. with High Honors, Sociology, University of Michigan

POSITIONS

2023 – Present Professor, University of Iowa, Department of Sociology
2020 – 2022 Director of Graduate Studies
2016 – Present Associate Professor, University of Iowa, Department of Sociology
2016 – 2017 Director of Undergraduate Studies
2013 – Present Faculty Affiliate, Interdisciplinary Graduate Program in Informatics
2008 – 2016 Assistant Professor, University of Iowa, Department of Sociology
2006 – 2008 University Postdoctoral Fellow, Michigan State University, College of Education
2006 Researcher, Forrester Research, Cambridge, MA

SCHOLARSHIP

PUBLICATIONS

Refereed Journals & Peer-Reviewed Book Chapters

Sauder, Michael, Yongren Shi, and **Freda B. Lynn**. “Multiple Meritocracies: A Text-Based Analysis of Personal Narratives Revealing Distinct Frames of Success.” Forthcoming, *RSF: The Russell Sage Foundation Journal of the Social Sciences* (Building an Open Qualitative Social Science).

Lynn, Freda B., Yongren Shi, and Kevin Kiley. 2024. “Intersectional Group Agreement on the Occupational Order.” *Social Psychology Quarterly*, June, Online First. <https://doi.org/10.1177/01902725241256378>.

Jarratt, Lindsay, **Freda B. Lynn**, Yongren Shi, and Katharine M. Broton. 2024. “Up-or-Out Systems? Quantifying Path Flexibility in the Lived Curriculum of College Majors.” *Research in Higher Education*, May. <https://doi.org/10.1007/s11162-024-09789-4>.

Ashida, Sato, **Freda B. Lynn**, Lena Thompson, Laura M Koehly, Kristine N Williams, and Maria S Donohoe. 2024. “Using Clustering Methods to Map the Experience Profiles of Dementia Caregivers.” *Innovation in Aging* 8 (6): 1–9. <https://doi.org/10.1093/geroni/igae046>.

Espy, Hannah W., and **Freda B. Lynn**. 2023. "Classed Beginnings: Status Socialization in Two Preschool Classrooms." *Socius* 9 (January). <https://doi.org/10.1177/23780231231171109>.

Accominotti, Fabien, **Freda B. Lynn**, and Michael Sauder. 2022. "The Architecture of Status Hierarchies: Variations in Structure and Why They Matter for Inequality." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 8 (6): 87–102.

Felix, Elizabeth and **Freda B. Lynn**. 2022. "Mental Health Stigma and Social Contact Revisited: The Role of Network Closeness and Negativity." *Society and Mental Health* 12(1): 49–63.

Lynn, Freda B. and Hannah Espy. 2021. "Cumulative Advantage." In G. Manzo (ed.) *Research Handbook on Analytical Sociology*, pp. 286–307. Cheltenham: Edward Elgar Publishing Limited.

Zaloznaya, Marina, and **Freda B. Lynn**. 2021. "A Smarter Fight Against Corruption." *Contexts* 20(2): 63–65.

Miller, Graham N. S., **Freda B. Lynn**, and Laila I. McCloud. 2021. "By Lack of Reciprocity: Positioning Historically Black Colleges and Universities in the Organizational Field of Higher Education." *The Journal of Higher Education* 92(2): 194–226.

Selected for the [Race, Research and Policy Portal](#) for the Institutional Antiracism and Accountability (IARA) Project at the Harvard Kennedy School's Ash Center

Noonan, Mary C., **Lynn, Freda B.**, and Walker, Mark H. 2020. "Boxed In: Beliefs about the Compatibility and Likability of Mother-Occupation and Father-Occupation Role Combinations." *Socius*.
<https://doi.org/10.1177/2378023120942449>

Azoulay, Pierre and **Freda B. Lynn**. 2020. "Self-Citation, Cumulative Advantage, and Gender Inequality in Science." *Sociological Science* 7:152-186. [NBER Working Paper 26893]

Lynn, Freda B., Mary C. Noonan, Michael Sauder, and Matthew Andersson. 2019. "A Rare Case of Gender Parity in Academia." *Social Forces* 98(2): 518–547.

Novoselova, Olga A., **Freda B. Lynn**, and Graham N. S. Miller. 2019. "Controlled, Verified, and Understood: Identity and Status in the Field of Higher Education," In J. E. Stets and R. T. Serpe (eds.) *Identities in Everyday Life*, pp. 289–308. New York: Oxford University Press.

Lynn, Freda B. and George Ellerbach. 2017. "A Position with a View: Educational Status and the Construction of the Occupational Hierarchy." *American Sociological Review* 82: 32–58.

Lynn, Freda B., Mark Walker, and Colin Peterson. 2016. "Is Popular More Likeable? Choice Status by Intrinsic Appeal in an Experimental Music Market." *Social Psychology Quarterly* 79: 168–180.

Lynn, Freda B., Brent Simpson, Mark H. Walker, and Colin Peterson. 2016. "Why is the Pack Persuasive? The Effect of Choice Status on Perceptions of Quality." *Sociological Science* 3: 239–263.

Ashida, Sato, **Freda B. Lynn**, Natalie Williams, and Ellen Schaefer. 2016. "Competing Infant Feeding Information in Mothers' Networks." *Public Health Nutrition* 19:1200–10.

Lynn, Freda B. 2014. "Diffusing through Disciplines: Insiders, Outsiders, and Socially Influenced Citation Behavior." *Social Forces* 93: 355–382.

Walker, Mark H. and **Freda B. Lynn**. 2013. "The Embedded Self: A Social Networks Approach to Identity Theory." *Social Psychology Quarterly* 76:151–179.

Lynn, Freda B., Barbara Schneider and Zhenmei Zhang. 2013. "The Changing Relationship between Fertility and Educational Expectations: Adolescents in the 1970s versus the 1980s." *Journal of Family Issues* 34: 1147–1174.

Sauder, Michael, **Freda B. Lynn**, and Joel Podolny. 2012. "Status: Insights from Organizational Sociology." *Annual Review of Sociology* 38:267–283.

Lynn, Freda B., Joel Podolny and Lin Tao. 2009. "A Sociological (De)Construction of the Relationship between Status and Quality." *American Journal of Sociology* 115: 755–804.

Podolny, Joel and **Freda B. Lynn**. 2009. "Status." In Peter Hedstrom and Peter Bearman (eds.) *The Oxford Handbook of Analytical Sociology*, pp. 554-565. Oxford: Oxford University Press.

Lieberson, Stanley and **Freda B. Lynn**. 2003. "Popularity as a Taste: An Application to the Naming Process." *Onoma* 38: 235–276.

Lieberson, Stanley and **Freda B. Lynn**. 2002. "Barking Up the Wrong Branch: Scientific Alternatives to the Current Model of Sociological Science." *Annual Review of Sociology* 28:1–19.**

Reprinted in Jacqueline Scott and Yu Xie (Eds.) *Quantitative Social Science: Volume I*, pp.49–62. London: Sage Press.

Other Publications and Technical Reports

Chen, Maida, **Freda B. Lynn**, Susan R. Casey, Amber McAfee, Yemisearch Kifle. 2008. "Obesity: the new standard in pediatric sleep centers." *American Journal of Respiratory and Critical Care Medicine*, 177: A705.

Lynn, Freda B. and Venessa Keesler. 2008. "Credential and Licensure Profile of Public School Teachers in Michigan." Technical Report No. 3.1, prepared for the State of Michigan, Department of Education.

Lynn, Freda B. and Venessa Keesler. 2007. "Beyond Compliance: Descriptive Characteristics of Public School Teachers in Michigan." Technical Report No. 1, prepared for the State of Michigan, Department of Education.

Under Review or In Progress

Shi, Yongren, Kevin Kiley, and **Freda B. Lynn**. “Beyond Statistical Variables: Examining the Duality of Persons and Groups in Structuring Cultural Space.” Revise and Resubmit, *Poetics*.

Lynn, Freda B., Olga A. Novoselova, and Michael Sauder. “The Fate of Publications: How ‘Movers’ Create Contributions.” Under Review.

GRANTS

External

2019 **Lynn, Freda B.** (PI), Katherine Broton (Co-PI), and Yongren Shi (Co-PI). 2019-2022. “Mapping the Many Pathways (In and Out) of the Postsecondary STEM Pipeline.” National Science Foundation. (\$269,453)

2013 **Lynn, Freda B.** (PI) and Michael Sauder (Co-PI). 2013-2015. “The Biographies of Scientific Ideas: The Diffusion of Knowledge in Medicine and Sociology.” National Science Foundation. (\$159,234)

Internal

2024 SPARC Strategic Plan Initiatives. “Course-taking Pathways and Curricular Analytics.” (\$105,000)

2011 Social Sciences Funding Program. “Spreading Ideas: The Role of Experts and Influentials in the Diffusion of Knowledge.” (\$20,908)

2010 Faculty Support Fund. “Citation Accumulation in Six Disciplines.” (\$3,300)

PRESENTATIONS

Invited Lectures

- 2024 European University Institute, Department of Political and Social Sciences
- 2021 Invited Panelist, Progress in the Sociology of Social Valuation, MIT Sloan School of Business
- 2021 Duke University, Department of Sociology Jensen Lecture Series
- 2016 MIT Sloan School of Business, TIES Seminar
- 2015 Carnegie Mellon Tepper School of Business, Organizational Behavior & Theory Seminar
- 2014 Columbia University, ISERP, Networks and Time Workshop
- 2014 Emory University Goizueta Business School, Organization & Management Seminar
- 2014 Invited Speaker, Group Processes Mini-Conference, Stanford University
- 2013 University of Chicago Booth School of Business, Organizations and Markets Seminar
- 2013 Invited Panelist, Thematic Session on Status Processes, ASA Annual Meeting
- 2012 Stanford Graduate School of Business, Organizational Behavior Seminar
- 2010 MIT-Harvard Economic Sociology Seminar

Refereed Presentations (Selected)

Jarratt, Lindsay, Freda B. Lynn, Yongren Shi, and Katharine M. Broton. "Up or Out Systems? Degree (In)Flexibility and Graduation Outcomes." Presented (virtually) at the Undergraduate Education at Research Universities (UERU) Conference in Washington D.C., January 2024.

Ashida, Sato, Lynn, Freda B., Lena Thompson, Maria Donohoe, Haley Schneider, H, Kristine N. Williams. "Five realities: A typology of caregivers of persons with dementia and their intervention outcomes." Presented at a symposium at the Annual Meeting of the Gerontological Society of America in Tampa, FL, November 2023.

Jarratt, Lindsay, Freda B. Lynn, Yongren Shi, and Katharine M. Broton. "Up or Out Systems? Majors, Path Flexibility, and College Attainment." Presented at the American Educational Research Association Annual Meeting in Chicago, April 2023.

Lynn, Freda B., Lindsay Jarratt, Erik Westlund, and Elizabeth Felix. "Why so Anxious? Math Insecurity in an Era of Universal Testing and STEM Valorization." Presented at the American Educational Research Association Annual Meeting, April 2021.

Zaloznaya, Marina and Freda B. Lynn. "A Normal Way to Break the Law: Social Network Theory of Bureaucratic Corruption." Presented at the American Sociological Association Annual Meeting in New York, August 2019.

Lynn, Freda B., Elizabeth Felix, Kathryn Rittenhour, and Carrie Stallings. "Constructing Identities around Competence? Math-Reading Testing Gaps versus Interest Gaps." Presented at the 3rd Bi-Annual Identity Conference, University of Massachusetts - Boston, October 2018.

Noonan, Mary C., Freda B. Lynn, and Austin van Loon. "Products Versus People: The Differential Activation of Gender Bias in Two Organizational Practices." Presented at the Work and Family Researchers Network (WFRN) Conference, Washington D.C., June 2018.

Miller, Graham N.S., Freda B. Lynn, and Laila I. McCloud. "Aren't they all the same? Positioning historically black colleges and universities in the organizational field of higher education." Presented at the Association for the Study of Higher Education (ASHE) Annual Meeting in Houston, November 2017.

Lynn, Freda B. and Graham N. S. Miller, and Olga A. Novoselova. "Mapping Identity Space: Commensuration and Pricing in the Field of Higher Education."

- Presented at the American Sociological Association Annual Meeting in Montreal, August 2017.
- Presented at the Academy of Management Annual Meeting in Atlanta, August 2017.
- Presented at the 2nd Bi-Annual Identity Conference, Kent State University, October 2016.

Walker, Mark H., Freda B. Lynn and Mary C. Noonan. "More Than 'Maxed Out': Working Parents and the Psychological Toll of Spanning Culturally Discrepant Roles." Presented at the American Sociological Association Annual Meeting in Seattle, August 2016.

Ashida, Sato, Freda B. Lynn, Natalie Williams and Ellen Schaefer. "Infant feeding information within mothers' social networks." Presented at the American Public Health Association's 143rd Annual Meeting in Chicago, October 2015.

Walker, Mark H., Freda B. Lynn and Mary C. Noonan. "More Than 'Maxed Out': The Impact of Role Meanings on Psychological Well-being for Working Parents." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2014.

David Biagas, Mary Campbell and Freda B. Lynn. "Educational Commitment: The Immigrant Advantage." Presented at the Population Association of America Annual Meeting in New Orleans, April 2013.

Lynn, Freda B. "Revisiting the Matthew Effect in Science." Presented at the International Network of Analytical Sociologists' Fifth Conference, Columbia University, June 2012.

Campbell, Mary, David Biagas and Freda B. Lynn. "Educational Commitment: The Immigrant Advantage." Presented at the American Sociological Association Annual Meeting in Las Vegas, August 2011.

Lynn, Freda B. and Celeste Campos-Castillo. "Stress, Decision-Making, and Status Cues." Presented at the Small Groups Conference of the Midwest Sociological Society Annual Meeting in Chicago, March 2010.

Lynn, Freda B, Barbara Schneider and Zhenmei Zhang. "Fertility Intentions and Career Aspirations: A Comparison of Young Women's Expectations in the 1970s and 1980s." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2009.

Lynn, Freda B, Joel Podolny, and Lin Tao. "A Sociological (De)Construction of the Relationship between Status and Quality." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2009.

Lynn, Freda B. "Prestige Inequality Over the Career-Course: A Longitudinal Analysis of Citation Inequality in Mathematics and Economics." Presented at the American Sociological Association Annual Meeting in New York, August 2007.

Lynn, Freda B. and Peter V. Marsden. "The Network Structure of Status Evaluations." Presented at the International Sunbelt Social Network Conference, Vancouver BC, April 2006.

Lynn, Freda B. "Linking Evaluations: A Network Approach to Status Perceptions." Presented at the American Sociological Association Annual Meeting in Chicago, August 2003.

HONORS

2022	Hubbard-Walder Award for Excellence in Teaching, University of Iowa
2022	Student Supervisor of the Year Award (Finalist), University of Iowa
2018	Collegiate Teaching Award (Winner), University of Iowa
2016	Collegiate Teaching Award (Honorable Mention), University of Iowa
2000 – 2003	Minority Graduate Fellowship, American Sociological Association

2002 – 2003	Minority Scholar Award, Sociologists for Women in Society
2000	Inequality and Social Policy Graduate Fellowship, Kennedy School of Government, Harvard University (declined)
1999 – 2002	Certificate of Distinction in Teaching, Harvard University
1994	Regents Merit Scholar, University of Michigan

MEMBERSHIPS

2001 – Present	Member, American Sociological Association Inequality Section, since 2010 Social Psychology Section, since 2011 Mathematical Sociology Section, since 2012 Economic Sociology Section, since 2014 Culture Section, since 2015 Science and Technology Section, since 2018
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TEACHING [UNIVERSITY OF IOWA]

COURSE ASSIGNMENTS

<i>Undergraduate:</i>	Applied Statistics for Social Scientists (SOC2160); Sociology of Networks (SOC3880); Capstone (SOC4910)
<i>Graduate:</i>	Linear Models in Sociological Research (SOC6180); Social Stratification (SOC:6810); Special Topics in Stratification: Social Construction of Value (SOC7820); Special Topics in Stratification: Status and Inequality (SOC7820); Introduction to Sociological Data Analysis (SOC6170); Social Network Analysis (SOC7620); Scholarly Professionalism & Integrity I (SOC7270)

STUDENTS SUPERVISED

BA - Directed Individual/Independent Study

1	AY2021	Bills, Isaac [Senior Thesis Advisor]
2	Summer 2017	Stallings, Carrie
3	Spring 2015	Johnson, Peter Will
4	Spring 2014	Peterson, Colin

MA - Master's Thesis Committee Chair

1	Expected 2024	Colter Clearly
2	Spring 2022	Maller, Rachel (Co-chair)
3	Fall 2021	Yoon, Chanhum (Co-chair)
4	Summer 2021	Walker, Erica (Co-chair)
5		Belt, Leia (Co-chair, 2017-2019)
6	Summer 2017	Espy, Hannah
7	Spring 2017	Felix, Elizabeth

8	Summer 2016	Trolian, Teniell
9	Spring 2016	Woods, Leah
10	Fall 2010	Walker, Mark (Co-chair)

MA - Master's Thesis Committee Member

1	Spring 2023	Zadeh, Hannah
2	Fall 2022	Douglas, Hillary
3	Fall 2022	Libao, Maddie
4	Fall 2022	Tostado, Phillip
5	Fall 2022	Paez-Arellano, Mario
6	Fall 2019	Sorensen, Jay
7	Spring 2018	Chun, Hyunsik
8	Summer 2015	Ellerbach, George
9	Spring 2015	Novoselova, Olga
10	Spring 2015	Hanson, Lance
11	Fall 2013	James, Scott
12	Fall 2011	Tegegne, Mesay
13	Fall 2010	Sanchagrin, Ken
14	Fall 2010	Omar, Audrey
15	Fall 2010	Andersson, Matthew
16	Spring 2010	Biagas, David

PhD - Comprehensive Exam, External Member

1	Summer 2018	Handschy, Lizzy [Anthropology]
2	Spring 2017	Benzo, Roberto [Public Health]
3	Spring 2017	O'Toole, Ashley [Public Health]
4	Spring 2015	Tuwei, David [Communications]
5	Spring 2014	Gillig, Benjamin [Education]
6	Fall 2011	Hanson, Jana [Education]
7	Spring 2011	Spies, Erica [Public Health]
8	Spring 2011	Wente, Sarah [Nursing]

PhD - Comprehensive Exam or 2nd Area Exam, Sociology

1	Spring 2024	Zadeh, Hannah [Race & Health, Member]
2	Spring 2024	Smith, Andrea [Race & Culture]
3	Fall 2022	Rhym, Chad [Stratification & Education, Member]
4	Spring 2021	Sands, Levi [Medical Sociology, Member]
5	Spring 2021	Kearney, Sean [Health, Member]
6	Fall 2020	Chun, Hyunsik [Quantification, Member]
7	Fall 2020	Espy, Hannah [Networks, Chair]
8	Fall 2019	Felix, Elizabeth [Mental Health, Co-Chair]
9	Spring 2018	Kim, Jihye [Culture & Cognition, Member]
10	Fall 2016	Novoselova, Olga [Organizations & Networks, Co-Chair]
11	Fall 2016	Durkee, Rebecca [Education, Member]

PhD - Directed Individual/Independent Study (From outside of Sociology Dept)

1 Spring 2016 Grove, Colin (Mathematics)

PhD - Dissertation Committee Chair

1 2023 Espy, Hannah
2 2022 Felix, Elizabeth
3 2022 Rittenhour, Kathryn (Co-chair)
4 2019 Novoselova, Olga
5 Durkee, Rebecca (2015-2017)
6 2015 Walker, Mark

PhD - Dissertation Committee Member

1 Expected 2026 Rhym, Chad
2 Expected 2024 Sorensen, Jay
3 2024 Liu, Yujia
4 2023 Yeh, Catherine (University of Toronto)
5 2023 Jarratt, Lindsay
6 2023 White, KaLeigh
7 2022 Ellerbach, George
8 2021 Shi, Qianyi
9 2021 Munasinghe, Hansini
10 2019 Markowski, Kelly (Kent State University)
11 2018 Kwon, HyeWon
12 2017 McPherson, Chad
13 2016 Gillig, Benjamin
14 2014 Sanchagrin, Ken
15 2014 Andersson, Matthew
16 2014 Lancianese, Donna
17 2013 Wang, Yan
18 2012 Campos-Castillo, Celeste
19 2011 Wente, Sarah

SERVICE

PROFESSION

Editorial Boards

Social Psychology Quarterly (2023 – 2025)

American Journal of Sociology, Consulting Editor (2022 – 2023)

Social Psychology Quarterly (2020 – 2022)

American Sociological Review (2017 – 2019)

Social Psychology Quarterly (2014 – 2016)

Sociology of Education (2009 – 2012)

Guest Editor

Frontiers in Sociology (Special Issue: Mechanism-Based Models of Social Inequalities) (2024)

American Sociological Association

Member of the Awards Committee, Section on Mathematical Sociology (2016, 2017, 2021, 2022)
Chair of the Awards Committee, Section on Sociology Psychology (2020)
Member of the Awards Committee, Section on Sociology Psychology (2019)

Ad Hoc Referee

*American Journal of Sociology; American Sociological Review; European Sociological Review
Journal of Management Studies; Management Science; National Science Foundation: Discovery,
Communication, and Impact; National Science Foundation: Science of Science and Innovation Policy
National Science Foundation: Sociology; Organizational Science; Organizational Studies; Police Quarterly
Review; PNAS; Research in Social Stratification & Mobility; Science Advances; Social Forces; Social
Networks; Social Psychology Quarterly; Social Science Research; Sociology Compass; Sociology of Education;
Sociological Forum; Sociological Theory; Sociological Methods & Research; Sociological Science; Socius*

National Science Foundation

Member of Review Panel 2019, 2020, 2023

External Letter Writer

Research Intensive University, Asia (June 2019)

Book Reviews

SAGE, Section on Mathematical Research Methods & Statistics (2014, 2015)
SAGE, Research Methods, Statistics & Evaluation (2017)

UNIVERSITY OF IOWA

Department of Sociology & Criminology

Diversity Committee (AY08, AY09, AY10, AY11, AY12, AY13, Chair AY14)
Undergraduate Committee (AY08, AY09, AY14, AY15, Chair AY16)
Colloquium Committee (AY10, AY12, Chair AY13, Chair AY15)
Computer Committee (AY11, AY12, AY13, AY14)
Recruitment Committee (AY11)
Awards Committee (AY14)
Director of Undergraduate Studies (Spring 2016, AY16)
Executive Committee (AY16, Chair AY18, AY19, AY22)
Promotion and Tenure (Chair AY18)
Self-Study Committee (AY16)
Graduate Admissions Committee (AY18, AY19, Chair: AY20–22)
Building/Design Committee (AY19)
Graduate Studies Committee (AY19, Chair: AY20–22, Spring 23)
Director of Graduate Studies (AY20, AY21, Fall 22)

College of Liberal Arts and Sciences

2023	GRADx, <i>Guest Speaker</i> on Navigating Graduate School
2023, 2019, 2018	Iowa Edge Orientation, <i>Guest Speaker</i>
2023, 2022	CLAS Career Bootcamp Planning Committee, <i>Member</i>
2022	SROP, <i>Guest Speaker</i> (Best Practices, Applying to Graduate School)
2022, 2021	Summer Grant and Fellowship Writing Seminar for PhD, MFA, and DMA students in the Humanities, Arts and Social Sciences (Sponsored by: CLAS, Graduate College, International Programs) <i>Co-Instructor</i>
2019, 2015, 2013	Coffee and Conversation with Established Junior Faculty, <i>Invited Session Leader</i>
2019	CLAS and Graduate College Career Development Workshop: Managing the Market Job Doc Series, <i>Guest Speaker</i>
2018–2020	CLAS Scholarship Committee, <i>Member</i>
2018–2020	Digital Scholarship & Publishing Studio Faculty Steering Committee, <i>Member</i>
2017	CLAS First Generation Task Force, <i>Guest Speaker</i>
2016, 2009–2013	James F. Jakobsen Graduate Conference, <i>Judge</i>
2016–Present	Faculty Advisory Committee for Social Science Analytics Certificate, <i>Member</i>
2013	IDEATION: Biological Sensors and Health, <i>Member</i>

University

2021	OVPR's Research and Innovation Excellence Award: Advancing Understanding in DEI, <i>Selection Committee Member</i>
2016	DeLTA Center, <i>Grant Proposal Reviewer</i>

Community

2021, 2023	Iowa City High School, <i>Guest Speaker in AP Research</i>
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