

MARY C. NOONAN

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EDUCATION

- 2001 Ph.D., University of Michigan, Department of Sociology
Dissertation Title: “The Changing Effects of Parenthood on Men’s and Women’s Employment”
- 1997 M.P.P., University of Michigan,
Gerald R. Ford School of Public Policy
- 1992 B.A. in Mathematics, Boston College,
College of Arts and Sciences

RESEARCH INTERESTS

Gender, Family, Work, Stratification, Quantitative Research Methods

ACADEMIC POSITIONS

- 2007 - Present Associate Professor, University of Iowa, Department of Sociology
- 2001 - 2007 Assistant Professor, University of Iowa, Department of Sociology

HONORS AND AWARDS

- 2021 President and Provost Award for Teaching Excellence, University of Iowa
- 2014 Paul Harris Fellow, Rotary International, for work with Rotary District 6000 (Iowa) on the Xicotepec Project
- 2013 College of Liberal Arts and Sciences Collegiate Teaching Award, University of Iowa
- 2003 Participant in the Emerging Scholars Program, sponsored by the University of Kentucky’s Center for Poverty Research
- 2001 Honorable Mention, American Sociological Association Section on the Family, Graduate Student Paper Award
- 1997-2001 National Institute for Child Health and Human Development, Trainee Fellowship at the University of Michigan

INTERNAL GRANTS

2021	Iowa Center for Research by Undergraduates (ICRU) Fellow, \$2,000, “The Impact of Comprehensive Sexual Education on Sexual Assault and Violence during College.” (Regan Smock)
2013	Iowa Center for Research by Undergraduates (ICRU) Fellow, \$2,000, “Is There a Motherhood Penalty Among Women Lawyers?” (Jienian Zhang)
2013	Associate Dean's Curriculum Development Fund, \$1,500, “International Perspectives: Xicotepec,” January 2013- May 2013.
2012	Iowa Center for Research by Undergraduates (ICRU) Fellow, \$2,500, “Do State Worksite Breastfeeding Statutes Influence Post-Birth Work Behavior of Mothers?” (Jienian Zhang)
2011	TILE (Spaces to Transform, Interact, Learn, and Engage) Institute Training, \$1,000
2008	Obermann Interdisciplinary Research Grant, \$6,000, “Making the Grade: An Examination of Professor Richard Sander’s Theories Regarding the Connection between Law School Grades and Law Firm Success for Racial and Ethnic Minorities.”
2007	Iowa Research Experiences for Undergraduates, \$3,000, “Poverty, Family Structure, and Mental Health: An Assessment of the Relationships.” (Ashlee Swinton)
2003	Second Old Gold Summer Fellowship, \$6,000
2002	NTITLE (New Technology in the Learning Environment) Grant, \$2,000

EXTERNAL GRANTS

2021	U.S. Department of Health and Human Services, The Long-Term Wellbeing of Families and Children Under a Conditional and Punitive Social Safety Net, \$24,954 (Dissertation Funding for Kaleigh White)
2020	National Science Foundation Rapid Response Research (RAPID) Grant, Working Parents and Childcare during the Coronavirus Disease (COVID-19) Pandemic, \$66,375
2004-2005	W.E. Upjohn Institute for Employment Research, Mini-Grant Award, \$5,000, “The Long-Term Costs of Women’s Work Interruptions.”
2002-2003	Joint Center for Poverty Research, Northwestern University/University of Chicago, \$30,000, “Do Women’s Wages Depreciate While on Welfare?” (Co-PI Colleen Heflin)

PUBLICATIONS

Journal Articles

23. **Noonan, Mary**, Freda B. Lynn, and Walker, Mark H. 2020. "Boxed In: Beliefs about the Compatibility and Likeability of Mother-Occupation and Father-Occupation Role Combinations." *Socius* <https://doi.org/10.1177/2378023120942449>.
22. Lynn, Freda B., **Mary Noonan**, Michael Sauder, and Matthew Anderson. 2019. "A Rare Case of Gender Parity in Academia." *Social Forces* <https://doi.org/10.1093/sf/soy126>.
21. **Noonan, Mary** and Jennifer Turchi. 2019. "Childhood Obesity Differences in Single-Father and Single-Mother Families." *Sociological Focus* 52(3): 216-230.
20. Glass, Jennifer and **Mary Noonan**. 2016. "Telecommuting and Earnings Trajectories Among American Women and Men, 1989-2008." *Social Forces* 95(1): 217-250.
19. Boxer, Christie, **Mary Noonan**, and Christine Whelan. 2015. "Measuring Mate Preferences: A Replication and Extension." *Journal of Family Issues* 36(2): 163-187.
18. **Noonan, Mary**. 2013. "The Impact of Social Policy on the Gendered Division of Housework." *Journal of Family Theory and Review* 5(2): 124-134.
17. Gough, Margaret and **Mary Noonan**. 2013. "A Review of the Motherhood Wage Penalty in the United States." *Sociology Compass* 7(4): 328-342.
16. **Noonan, Mary** and Jennifer Glass. 2012. "The Hard Truth about Telecommuting." *Monthly Labor Review* 135(6): 38-45.
15. Rippeyoung, Phyllis L. F. and **Mary Noonan**. 2012. "Is Breastfeeding Truly Cost Free? Income Consequences of Breastfeeding for Women." *American Sociological Review* 77(2): 244-262.
14. **Noonan, Mary** and Phyllis L. F. Rippeyoung. 2011. "The Economic Costs of Breastfeeding for Women." *Breastfeeding Medicine* 6(5): 325-327.
13. **Noonan, Mary**, Mary Corcoran and Paul Courant. 2008. "Is the Partnership Gap Closing for Women? Cohort Differences in the Sex Gap in Partnership Chances." *Social Science Research* 37(1): 156-179.
12. Estes, Sarah Beth, **Mary Noonan**, and David J. Maume. 2007. "Is Work-Family Policy Use Related to the Gendered Division of Housework?" *Journal of Family and Economic Issues* 28(4): 527-545.
11. **Noonan, Mary**, Sarah Beth Estes, and Jennifer L. Glass. 2007. "Do Workplace Flexibility Policies Influence Time Spent in Domestic Labor?" *Journal of Family Issues* 28(2): 263-288.
10. **Noonan, Mary**, Sandra Smith, and Mary Corcoran. 2007. "Examining the Impact of Welfare Reform, Labor Market Conditions, and the Earned Income Tax Credit on the Employment of Black and White Single Mothers." *Social Science Research* 36(1): 95-130.

PUBLICATIONS, CONT.

9. Shauman, Kimberlee A. and **Mary Noonan**. 2007. "Family Migration and Labor Force Outcomes: Sex Differences in Occupational Context." *Social Forces* 85(4): 1735-1764.
8. **Noonan, Mary** and Colleen Heflin. 2005. "Does Welfare Participation Affect Women's Wages?" *Social Science Quarterly* 86(5): 1123-1145.
7. **Noonan, Mary**, Mary Corcoran, and Paul Courant. 2005. "Pay Differences Among the Highly Trained: Cohort Differences in the Sex Gap in Lawyers' Earnings." *Social Forces* 84(2): 851-870.
6. **Noonan, Mary** and Mary Corcoran. 2004. "The Mommy Track and Partnership: Temporary Delay or Dead End?" *The ANNALS of the American Academy of Political and Social Science* 596(1):130-150.
5. **Noonan, Mary**. 2001. "The Impact of Domestic Work on Men's and Women's Wages." *Journal of Marriage and Family* 63(4):1134-1145.
4. Wilde, Parke, Sandra Hofferth, Stephen Stanhope, **Mary Noonan**, and Nancy Collins. 2000. "Pre-1997 Trends in Welfare and Food Assistance in a National Sample of Families." *American Journal of Agricultural Economics* 82:642-648.

Book Chapters

3. Rippeyoung, Phyllis L. F. and **Mary Noonan**. 2012. "Breastfeeding and the Gendering of Infant Care." Chapter 11 in *Beyond Health, Beyond Choice: Breastfeeding Constraints and Realities*. Rutgers University Press. Editors: Paige Hall Smith, Bernice L. Hausman, and Miriam Labbok.
2. Smock, Pamela and **Mary Noonan**. 2004. "Gender, Work, and Family Well-Being in the United States." Pp. 343-360 in *Work, Family, Health, and Well-Being*, edited by Suzanne M. Bianchi, Lynne M. Casper, and Rosalind Berkowitz King. Mahwah, New Jersey: Lawrence-Erlbaum Associates, Inc.
1. Marteleto, Leticia and **Mary Noonan**. 2001. "Grandmothers as Childcare Providers in Brazil." Pp. 377-394 in *Social Processes, Population and Domestic Life: New Theoretical and Empirical Alternatives in the Investigation of the Family*, edited by Cristina Gomes. Mexico: The Latin American Faculty of Social Sciences.

WORKING PAPERS

Kim, Ji Hye and **Mary Noonan**. “Korean Women’s Labor Force Trajectories: The Role of Multidimensional Gender Role Attitudes.” (*Revise and Resubmit*)

Kim, Ji Hye, **Mary Noonan**, Hyunsik Chun. “Caring for New Mothers in South Korea: Contemporary versus Traditional Forms of Postpartum Care.”

Noonan, Mary and Sanghag Kim. “Bliss from an Obsolete Institution? Revisiting the Relationship between Marital Status and Happiness in a Cross-National Context.”

Noonan, Mary and Mary Corcoran. “Birth Timing and Long-Term Wage Growth among Women and Men Lawyers.”

Noonan, Mary. “Does Having an Early Birth Still Hurt Women Lawyers’ Careers?”

Noonan, Mary. “Working Parents and Childcare during the Coronavirus Disease.”

Noonan, Mary. “Qualitative evidence on the impact of infertility on women’s work lives in the U.S.”

PRESENTATIONS

2022

Work and Family Researchers Network Conference (June)

2021

Population Association of America Conference

2020

Work and Family Researchers Network Conference (Cancelled)

2019

International Conference on Gender Research

2018

Population Association of America Conference

International Conference on Gender Research

International Sociological Association (ISA) Research Committees RC06 (Family) and RC41
(Population) Conference

Work and Family Researchers Network Conference (2 papers)

2016

American Sociological Association Conference

2015

American Sociological Association Conference

2014

American Sociological Association Conference

2012

Population Association of America Conference

Midwest Sociological Society

Work and Family Researchers Network Conference

2011

Economy, Justice and Society Conference (University California-Davis)

Third Annual Summit on Breastfeeding

2010

Breastfeeding and Feminism Symposium

Law and Society Association Conference

2009

Population Association of America Conference

2007

Population Association of America Conference

PRESENTATIONS, CONT.

2006

American Sociological Association Conference
Population Association of America Conference

2005

Population Association of America Conference
McGill University, Social Statistics Program Speakers Series

2004

Population Association of America Conference

2003

American Sociological Association Conference
Mommies and Daddies on the Fast Track: Success of Parents in Demanding Professions
Population Association of America Conference
Society for the Advancement of Socio-Economics Conference
Workforce/Workplace Mismatch: Work, Family, Health, and Well-Being

2002

Population Association of America Conference

2001

Population Association of America Conference

2000

Allied Social Sciences Association Conference (research presented by co-author)
American Sociological Association Conference
Population Association of America Conference

TEACHING

Graduate

Categorical Data Analysis (034:218) (10 times)
Fall 2003, 2005, 2006, 2009, 2013, 2015, 2019
Spring 2005, 2008, 2012

Gender Stratification (034:256) (7 times)
Fall 2002, 2007, 2010, 2013, 2021
Spring 2006, 2018

Introduction to Sociological Data Analysis (034:214) (7 times)
Fall 2008-2011, 2017, 2018, 2020

Undergraduate

Capstone Course (034:195) (13 times)
Fall 2015 - 2021 (except 2016)
Spring 2015 - 2022 (except 2017)

Empowering Women and Children: Innovations in Sustainable Healthcare and Poverty Alleviation (165:197:003) (1 time)
Winter 2013

First-Year Seminar: Women in the Elite Professions (024:029) (1 time)
Fall 2011

Honors Seminar (034:100) (1 time)
Spring 2015

International Perspectives: Xicotepec (034:116) (1 time)
Spring 2014

Quantitative Data Analysis (034:010) (19 times)
Fall 2005, 2007, 2008, 2011, 2012, 2014
Spring 2002-2010, 2013, 2014, 2021, 2022

The American Family (034:061) (12 times)
Fall 2001, 2002, 2006, 2012, 2014
Spring 2003, 2004, 2009, 2010, 2012, 2013, 2020

Work and Family Institutions (034:162) (1 time)
Spring 2007

STUDENT ADVISING

Ph.D. Dissertation Committee Chair, Ongoing	1 student
Ph.D. Dissertation Committee Chair, Completed	5 students
Ph.D. Dissertation Committee Member, Completed	21 students
M.A. Thesis Committee Chair, Completed	3 students
M.A. Thesis Committee Member, Completed	13 students
B.A. Honors Thesis Committee Chair, Ongoing	1 student
B.A. Honors Thesis Committee Chair, Completed	6 students
B.A. Honors Thesis Committee Member, Completed	10 students

SERVICE

Department

Ad Hoc Committee on the Review of the Manual of Operating Procedures, 9/07 - 12/07
Awards Committee (Chair), 9/06 - 5/07; 8/08 – 5/13
Communications Committee, 9/01 - 5/03
Computer Committee, 9/01 - 9/02
Director of Undergraduate Studies, 9/14 – 8/16, 8/17-Present
Diversity, Equity, and Inclusion Committee, 8/21- Present
Executive Committee, 9/05 - 5/06; 8/07 - 12/10; 9/13 – 8/16, 8/17-8/19
Graduate Student Admissions Committee, 9/04 - 5/06; 9/07 - 5/09; 9/11 – 5/12; 9/13 – 5/14
Graduate Student Committee, 9/02 - 5/03
Honor’s Advisor, 9/14 – 12/15
Recruitment Committee, 7/07 - 5/08, 9/11 - 5/12, 9/12 – 5/13, 1/15 – 5/15, 8/17 – 12/17
Theory Workshop Committee, 9/04 - 5/05
Undergraduate Advisor, 8/08 - 12/11
Undergraduate Studies Committee, 9/03 - 5/04; 9/06 - 5/07

College

Admissions Committee, 9/07 - 5/09
Center for Asian and Pacific Studies Search Committee, 9/03 - 8/04
Faculty Assembly Representative, 9/03 - 8/04
Member of the Platform Party for CLAS commencement, 5/14
Member of the Internal Review Team, Department of Political Science, 11/15
Undergraduate Educational Policy and Curriculum Committee, 8/15 – 12/15, 8/17 – 5/18

University

Faculty Senate Representative, 9/06 - 5/09
Member at Large, Council on the Status of Women, 8-21 – Present
Member of the IowaRISE Advisory Committee, 4/21 – Present
Recruitment Committee for Associate/Full Professor in Higher Education and Student Affairs and
Director of Center for Research on Undergraduate Education, 8/14 – 12/14
Selection Committee on Cluster Hires for “Aging in the Heartland”, 7/10 – 10/10
Speaker at the Library Staff Development and Diversity Program, 1/13
Speaker at the Labor Center’s on-campus course, “Family Medical Leave Act”, 3/12
Working at IOWA, Steering Committee, 2/12 – 3/13; 3/14 – 8/16

SERVICE, CONT.

Profession

Committee Member, Annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2/15 – 8/15
Editorial Board, *Gender & Society*, 1/20 – Present
Editorial Board, *Journal of Marriage and the Family*, 9/14 – 12/16
Editorial Board, *Demography*, 5/13 – 5/16
External Reviewer for Promotion and Tenure, 2 Candidates, 2014 and 2017
Invited Delegation Member, Population Association of America courtesy visit with U.S. House of Representatives and U.S. Senate to discuss National Institute of Health funded research, 2010 and 2011
Newsletter Editor for Section on Sociology of the Family, American Sociological Association, 2006 – 2011 (10 newsletters)

Conferences

Discussant for the following sessions:

Author Meets Readers, *Mothers at Work: Who Opt's Out?* by Christin Landivar, Work and Family Researchers Network Conference, 2018
“Understanding Wage Penalties and Premiums by Family Status” at the Annual Meeting of the Population Association of America, 2017
“New Research on Gender and Housework” at the Annual Meeting of the Population Association of America, 2015
“Gender, Labor Force, and Earnings” at the Annual Meeting of the Population Association of America, 2008
“Emerging Issues in Work and Family” at the Annual Meeting of the American Sociological Association, 2007
“Household Time Allocation” at the Annual Meeting of the Population Association of America, 2006
“Gender and Non-Market Work” at the Annual Meeting of the Population Association of America, 2001

Organizer for the following sessions:

“Parenthood” at the Annual Meeting of the American Sociological Association, 2011
“Parental Work and Children's Lives” at the Annual Meeting of the Population Association of America, 2009
“Work-Family Linkages” and “Parental Employment and Adolescent Well-Being” at the Annual Meeting of the Population Association of America, 2002

Chair for the session on “The Gender Gap” at the International Conference on Gender Research, 2019

Presider for the roundtable on “Women's Work and Family” at the Annual Meeting of the American Sociological Association, 2002

Judge for the Undergraduate Student Paper Competition, Annual Meeting of the Iowa Sociological Association, 2007

SERVICE, CONT.

Profession

Reviewer for:

American Journal of Sociology
American Sociological Review
Bulletin of Economic Research
Demography
Gender and Society
Gender, Work and Organization
Journal of Health and Social Behavior
Journal of Family Issues
Journal of Marriage and Family
Journal of Politics
Journal of Time Use Research
International Journal of Behavioral Development
Labor Studies Journal
Lynne Reiner Publishers
National Science Foundation
Oxford Economic Papers
PLOS One
Research in Social Stratification and Mobility
Sage Publications
Sex Roles
Social Forces
Social Problems
Social Psychology Quarterly
Social Science Research
Sociological Focus
Sociological Methodology
Sociology of Education
The Sociological Quarterly
Work and Occupations

PROFESSIONAL AFFILIATIONS

American Sociological Association
Midwest Sociological Society
National Council on Family Relations
Population Association of America
Work and Family Researchers Network