

FREDA B. LYNN

DECEMBER 2021

400P North Hall | freda-lynn@uiowa.edu

EDUCATIONAL AND PROFESSIONAL HISTORY

EDUCATION

2006	Ph.D., Sociology, Harvard University
2004	M.A., Sociology, Harvard University
1998	B.A. with High Honors, Sociology, University of Michigan

POSITIONS

2020 – Present	Director of Graduate Studies
2016 – Present	Associate Professor, University of Iowa, Department of Sociology
2016 – 2017	Director of Undergraduate Studies
2013 – Present	Faculty Affiliate, Interdisciplinary Graduate Program in Informatics
2008 – 2016	Assistant Professor, University of Iowa, Department of Sociology
2006 – 2008	University Postdoctoral Fellow, Michigan State University, College of Education
2006	Researcher, Forrester Research, Cambridge, MA

SCHOLARSHIP

PUBLICATIONS

Refereed Journals & Peer Reviewed Book Chapters

Felix, Elizabeth and **Freda B. Lynn**. “Mental Health Stigma and Social Contact Revisited: The Role of Network Closeness and Negativity.” Forthcoming in *Society and Mental Health*.

Lynn, Freda B. and Hannah Espy. 2021. “Cumulative Advantage.” In G. Manzo (ed.) *Research Handbook on Analytical Sociology*, pp. 286–307. Cheltenham: Edward Elgar Publishing Limited.

Zaloznaya, Marina, and **Freda B. Lynn**. 2021. “A Smarter Fight Against Corruption.” *Contexts* 20 (2): 63–65.

Miller, Graham N. S., **Freda B. Lynn**, and Laila I. McCloud. 2021. “By Lack of Reciprocity: Positioning Historically Black Colleges and Universities in the Organizational Field of Higher Education.” *The Journal of Higher Education* 92 (2): 194–226.

Noonan, Mary C., **Lynn, Freda B.**, and Walker, Mark H. 2020. “Boxed In: Beliefs about the Compatibility and Likability of Mother-Occupation and Father-Occupation Role Combinations.” *Socius*.
<https://doi.org/10.1177/2378023120942449>

Azoulay, Pierre and **Freda B. Lynn**. 2020. “Self-Citation, Cumulative Advantage, and Gender Inequality in Science.” *Sociological Science* 7:152-186. [NBER Working Paper 26893]

Lynn, Freda B., Mary C. Noonan, Michael Sauder, and Matthew Andersson. 2019. "A Rare Case of Gender Parity in Academia." *Social Forces* 98(2): 518–547.

Novoselova, Olga A., **Freda B. Lynn**, and Graham N. S. Miller. 2019. "Controlled, Verified, and Understood: Identity and Status in the Field of Higher Education," In J. E. Stets and R. T. Serpe (eds.) *Identities in Everyday Life*, pp. 289–308. New York: Oxford University Press.

Lynn, Freda B. and George Ellerbach. 2017. "A Position with a View: Educational Status and the Construction of the Occupational Hierarchy." *American Sociological Review* 82: 32–58.

Lynn, Freda B., Mark Walker, and Colin Peterson. 2016. "Is Popular More Likeable? Choice Status by Intrinsic Appeal in an Experimental Music Market." *Social Psychology Quarterly* 79: 168–180.

Lynn, Freda B., Brent Simpson, Mark H. Walker, and Colin Peterson. 2016. "Why is the Pack Persuasive? The Effect of Choice Status on Perceptions of Quality." *Sociological Science* 3: 239–263.

Ashida, Sato, **Freda B. Lynn**, Natalie Williams, and Ellen Schaefer. 2016. "Competing Infant Feeding Information in Mothers' Networks." *Public Health Nutrition* 19:1200–10.

Lynn, Freda B. 2014. "Diffusing through Disciplines: Insiders, Outsiders, and Socially Influenced Citation Behavior." *Social Forces* 93: 355–382.

Walker, Mark H. and **Freda B. Lynn**. 2013. "The Embedded Self: A Social Networks Approach to Identity Theory." *Social Psychology Quarterly* 76:151–179.

Lynn, Freda B., Barbara Schneider and Zhenmei Zhang. 2013. "The Changing Relationship between Fertility and Educational Expectations: Adolescents in the 1970s versus the 1980s." *Journal of Family Issues* 34: 1147–1174.

Sauder, Michael, **Freda B. Lynn**, and Joel Podolny. 2012. "Status: Insights from Organizational Sociology." *Annual Review of Sociology* 38:267–283.

Lynn, Freda B., Joel Podolny and Lin Tao. 2009. "A Sociological (De)Construction of the Relationship between Status and Quality." *American Journal of Sociology* 115: 755–804.

Podolny, Joel and **Freda B. Lynn**. 2009. "Status." In Peter Hedstrom and Peter Bearman (eds.) *The Oxford Handbook of Analytical Sociology*, pp. 554–565. Oxford: Oxford University Press.

Lieberson, Stanley and **Freda B. Lynn**. 2003. "Popularity as a Taste: An Application to the Naming Process." *Onoma* 38: 235–276.

Lieberson, Stanley and **Freda B. Lynn**. 2002. "Barking Up the Wrong Branch: Scientific Alternatives to the Current Model of Sociological Science." *Annual Review of Sociology* 28:1–19.** Reprinted in *Quantitative Social Science: Volume I*, Ed. Scott, Jacqueline and Yu Xie. London: Sage Press, 2005, pp.49–62.

Other Publications and Technical Reports

Chen, Maida Lynn, **Freda B. Lynn**, Susan R. Casey, Amber McAfee, Yemisearch Kifle. 2008. "Obesity: the new standard in pediatric sleep centers." *American Journal of Respiratory and Critical Care Medicine*, 177: A705.

Lynn, Freda B. and Venessa Keesler. 2008. "Credential and Licensure Profile of Public School Teachers in Michigan." Technical Report No. 3.1, prepared for the State of Michigan, Department of Education.

Lynn, Freda B. and Venessa Keesler. 2007. "Beyond Compliance: Descriptive Characteristics of Public School Teachers in Michigan." Technical Report No. 1, prepared for the State of Michigan, Department of Education.

UNDER REVIEW OR IN PROGRESS

Fabien Accominotti, **Freda B. Lynn**, and Michael Sauder. "How Status Hierarchies Vary and Why this Matters for Inequality." Proposal accepted by *RSF: The Russell Sage Foundation Journal of the Social Sciences* for special issue, "Status: What Is It and Why Does It Matter for Inequality" (Eds. Cecilia Ridgeway and Hazel Rose Markus).

Espy, Hannah and **Freda B. Lynn**. "Classed Beings: The Socialization of Class in Preschool."

Lynn, Freda B., Olga A. Novoselova, and Michael Sauder. "From Publication to Contribution. Illustrating Four Pathways to Prominence."

Lynn, Freda B., Lindsay Jarratt, Erik Westlund, and Elizabeth Felix. "STEM Valorization and Math Gatekeeping in the Post-War Era."

Shi, Yongren, **Freda B. Lynn**, and Lindsay Jarratt. "Post-Secondary Course-Taking Trajectories."

GRANTS

External

2019 **Lynn, Freda B.** (PI), Katherine Broton (Co-PI), and Yongren Shi (Co-PI). 2019-2022. "Mapping the Many Pathways (In and Out) of the Postsecondary STEM Pipeline." National Science Foundation. (\$269,453)

2013 **Lynn, Freda B.** (PI) and Michael Sauder (Co-PI). 2013-2015. "The Biographies of Scientific Ideas: The Diffusion of Knowledge in Medicine and Sociology." National Science Foundation. (\$159,234)

Internal

2011 Social Sciences Funding Program. "Spreading Ideas: The Role of Experts and Influentials in the Diffusion of Knowledge." (\$20,908)

2010 Faculty Support Fund. "Citation Accumulation in Six Disciplines." (\$3,300)

PRESENTATIONS

Invited Lectures

- 2021 Duke University, Department of Sociology Jensen Lecture Series
- 2016 MIT Sloan School of Business, TIES Seminar
- 2015 Carnegie Mellon Tepper School of Business, Organizational Behavior & Theory Seminar
- 2014 Columbia University ISERP, Networks and Time Workshop
- 2014 Emory's Goizueta Business School, Organization & Management Seminar
- 2014 Invited Speaker, Group Processes Mini-Conference, Stanford University
- 2013 University of Chicago Booth School of Business, Organizations and Markets Seminar
- 2013 Invited Panelist, Thematic Session on Status Processes, ASA Annual Meeting
- 2012 Stanford Graduate School of Business, Organizational Behavior Seminar
- 2010 MIT-Harvard Economic Sociology Seminar

Refereed Presentations (Selected)

Lynn, Freda B., Lindsay Jarratt, Erik Westlund, and Elizabeth Felix. "Why so Anxious? Math Insecurity in an Era of Universal Testing and STEM Valorization." Presented at the American Educational Research Association Annual Meeting, April 2021.

Zaloznaya, Marina and Freda B. Lynn. "A Normal Way to Break the Law: Social Network Theory of Bureaucratic Corruption." Presented at the American Sociological Association Annual Meeting in New York, August 2019.

Lynn, Freda B., Elizabeth Felix, Kathryn Rittenhour, and Carrie Stallings. "Constructing Identities around Competence? Math-Reading Testing Gaps versus Interest Gaps." Presented at the 3rd Bi-Annual Identity Conference, University of Massachusetts - Boston, October 2018.

Noonan, Mary C., Freda B. Lynn, and Austin van Loon. "Products Versus People: The Differential Activation of Gender Bias in Two Organizational Practices." Presented at the Work and Family Researchers Network (WFRN) Conference, Washington D.C., June 2018.

Miller, Graham N.S., Freda B. Lynn, and Laila I. McCloud. "Aren't they all the same? Positioning historically black colleges and universities in the organizational field of higher education." Presented at the Association for the Study of Higher Education (ASHE) Annual Meeting in Houston, November 2017.

Lynn, Freda B. and Graham N. S. Miller, and Olga A. Novoselova. "Mapping Identity Space: Commensuration and Pricing in the Field of Higher Education."

- Presented at the American Sociological Association Annual Meeting in Montreal, August 2017.
- Presented at the Academy of Management Annual Meeting in Atlanta, August 2017.
- Presented at the 2nd Bi-Annual Identity Conference, Kent State University, October 2016.

Walker, Mark H., Freda B. Lynn and Mary C. Noonan. "More Than 'Maxed Out': Working Parents and the Psychological Toll of Spanning Culturally Discrepant Roles." Presented at the American Sociological Association Annual Meeting in Seattle, August 2016.

Ashida, Sato, Freda B. Lynn, Natalie Williams and Ellen Schaefer. "Infant feeding information within mothers' social networks." Presented at the American Public Health Association's 143rd Annual Meeting in Chicago, October 2015.

Walker, Mark H., Freda B. Lynn and Mary C. Noonan. "More Than 'Maxed Out': The Impact of Role Meanings on Psychological Well-being for Working Parents." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2014.

David Biagas, Mary Campbell and Freda B. Lynn. "Educational Commitment: The Immigrant Advantage." Presented at the Population Association of America Annual Meeting in New Orleans, April 2013.

Lynn, Freda B. "Revisiting the Matthew Effect in Science." Presented at the International Network of Analytical Sociologists' Fifth Conference, Columbia University, June 2012.

Campbell, Mary, David Biagas and Freda B. Lynn. "Educational Commitment: The Immigrant Advantage." Presented at the American Sociological Association Annual Meeting in Las Vegas, August 2011.

Lynn, Freda B. and Celeste Campos-Castillo. "Stress, Decision-Making, and Status Cues." Presented at the Small Groups Conference of the Midwest Sociological Society Annual Meeting in Chicago, March 2010.

Lynn, Freda B., Barbara Schneider and Zhenmei Zhang. "Fertility Intentions and Career Aspirations: A Comparison of Young Women's Expectations in the 1970s and 1980s." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2009.

Lynn, Freda B., Joel Podolny, and Lin Tao. "A Sociological (De)Construction of the Relationship between Status and Quality." Presented at the American Sociological Association Annual Meeting in San Francisco, August 2009.

Lynn, Freda B. "Prestige Inequality Over the Career-Course: A Longitudinal Analysis of Citation Inequality in Mathematics and Economics." Presented at the American Sociological Association Annual Meeting in New York, August 2007.

Lynn, Freda B. and Peter V. Marsden. "The Network Structure of Status Evaluations." Presented at the International Sunbelt Social Network Conference, Vancouver BC, April 2006.

Lynn, Freda B. "Linking Evaluations: A Network Approach to Status Perceptions." Presented at the American Sociological Association Annual Meeting in Chicago, August 2003.

HONORS

2018	University of Iowa Collegiate Teaching Award, Winner
2016	University of Iowa Collegiate Teaching Award, Honorable Mention
2000 – 2003	Minority Graduate Fellowship, American Sociological Association
2002 – 2003	Minority Scholar Award, Sociologists for Women in Society
2000	Inequality and Social Policy Graduate Fellowship, Kennedy School of Government, Harvard University (declined)
1999 – 2002	Certificate of Distinction in Teaching, Harvard University
1994	University of Michigan Regents Merit Scholar

MEMBERSHIPS

2001 – Present	Member, American Sociological Association Inequality Section, since 2010 Social Psychology Section, since 2011 Mathematical Sociology Section, since 2012 Economic Sociology Section, since 2014 Culture Section, since 2015 Science and Technology Section, since 2018
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TEACHING [UNIVERSITY OF IOWA]

COURSE ASSIGNMENTS

Undergraduate

Applied Statistics for Social Scientists (SOC2160)
Sociology of Networks (SOC3880)
Capstone (SOC4910)

Graduate

Linear Models in Sociological Research (SOC6180)
Social Stratification (SOC:6810)
Special Topics in Stratification: Social Construction of Value (SOC7820)
Special Topics in Stratification: Status and Inequality (SOC7820)
Introduction to Sociological Data Analysis (SOC6170)
Social Network Analysis (SOC7620)
Scholarly Professionalism & Integrity I (SOC7270)

STUDENTS SUPERVISED

BA - Directed Individual/Independent Study

1	AY2021	Bills, Isaac [Senior Thesis Advisor]
2	Summer 2017	Stallings, Carrie
3	Spring 2015	Johnson, Peter Will
4	Spring 2014	Peterson, Colin

MA - Master's Thesis Committee Chair

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|---|---------------|----------------------------------|
| 1 | Expected 2022 | Maller, Rachel (Co-chair) |
| 2 | Fall 2021 | Yoon, Chanhum (Co-Chair) |
| 3 | Summer 2021 | Walker, Erica (Co-chair) |
| 4 | | Belt, Leia (Co-chair, 2017-2019) |
| 5 | Summer 2017 | Espy, Hannah |
| 6 | Spring 2017 | Felix, Elizabeth |
| 7 | Summer 2016 | Trolan, Teniell |
| 8 | Spring 2016 | Woods, Leah |
| 9 | Fall 2010 | Walker, Mark (Co-chair) |

MA - Master's Thesis Committee Member

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|----|---------------|----------------------|
| 1 | Expected 2022 | Tostado, Phillip |
| 2 | Expected 2022 | Paez-Arellano, Mario |
| 3 | Fall 2019 | Sorensen, Jay |
| 4 | Spring 2018 | Chun, Hyunsik |
| 5 | Summer 2015 | Ellerbach, George |
| 6 | Spring 2015 | Novoselova, Olga |
| 7 | Spring 2015 | Hanson, Lance |
| 8 | Fall 2013 | James, Scott |
| 9 | Fall 2011 | Tegegne, Mesay |
| 10 | Fall 2010 | Sanchagrin, Ken |
| 11 | Fall 2010 | Omar, Audrey |
| 12 | Fall 2010 | Andersson, Matthew |
| 13 | Spring 2010 | Biagas, David |

PhD - Comprehensive Exam, External Member

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|---|-------------|---------------------------------|
| 1 | Summer 2018 | Handschy, Lizzy [Anthropology] |
| 2 | Spring 2017 | Benzo, Roberto [Public Health] |
| 3 | Spring 2017 | O'Toole, Ashley [Public Health] |
| 4 | Spring 2015 | Tuwei, David [Communications] |
| 5 | Spring 2014 | Gillig, Benjamin [Education] |
| 6 | Fall 2011 | Hanson, Jana [Education] |
| 7 | Spring 2011 | Spies, Erica [Public Health] |
| 8 | Spring 2011 | Wente, Sarah [Nursing] |

PhD - Comprehensive Exam, 2nd Area Exam, Sociology

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|---|-------------|-------------------------------------------------------|
| 1 | Spring 2021 | Sands, Levi [Medical Sociology, Member] |
| 2 | Spring 2021 | Kearney, Sean [Health, Member] |
| 3 | Fall 2020 | Chun, Hyunsik [Quantification, Member] |
| 4 | Fall 2020 | Espy, Hannah [Networks, Chair] |
| 5 | Fall 2019 | Felix, Elizabeth [Mental Health, Co-Chair] |
| 6 | Spring 2018 | Kim, Jihye [Culture & Cognition, Member] |
| 7 | Fall 2016 | Novoselova, Olga [Organizations & Networks, Co-Chair] |
| 8 | Fall 2016 | Durkee, Rebecca [Education, Member] |

PhD - Directed Individual/Independent Study (From outside of Sociology Dept)

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|---|-------------|----------------------------|
| 1 | Spring 2016 | Grove, Colin (Mathematics) |
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PhD - Dissertation Committee Chair

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|---|---------------|--------------------------------|
| 1 | Expected 2023 | Espy, Hannah |
| 2 | Expected 2022 | Felix, Elizabeth |
| 3 | Expected 2022 | Rittenhour, Kathryn (Co-chair) |
| 4 | 2019 | Novoselova, Olga |
| 5 | | Durkee, Rebecca (2015-2017) |
| 6 | 2015 | Walker, Mark |

PhD - Dissertation Committee Member

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|----|---------------|------------------------------------------|
| 1 | Expected 2023 | Liu, Yujia |
| 2 | Expected 2023 | Chun, Hyunsik |
| 3 | Expected 2022 | Ellerbach, George |
| 4 | 2021 | Shi, Qianyi |
| 5 | 2021 | Munasinghe, Hansini |
| 6 | 2019 | Markowski, Kelly (Kent State University) |
| 7 | 2018 | Kwon, HyeWon |
| 8 | 2017 | McPherson, Chad |
| 9 | 2016 | Gillig, Benjamin |
| 10 | 2014 | Sanchagrin, Ken |
| 11 | 2014 | Andersson, Matthew |
| 12 | 2014 | Lancianese, Donna |
| 13 | 2013 | Wang, Yan |
| 14 | 2012 | Campos-Castillo, Celeste |
| 15 | 2011 | Wente, Sarah |

SERVICE

PROFESSION

Editorial Boards

Social Psychology Quarterly (2020 – 2022)

American Sociological Review (2017 – 2019)

Social Psychology Quarterly (2014 – 2016)

Sociology of Education (2009 – 2012)

American Sociological Association

Member of the Awards Committee, Section on Mathematical Sociology (2016, 2017, 2021)

Member of the Awards Committee, Section on Sociology Psychology (2019)

Chair of the Awards Committee, Section on Sociology Psychology (2020)

Ad Hoc Referee

American Journal of Sociology

American Sociological Review

European Sociological Review

Journal of Management Studies

Management Science

National Science Foundation: Discovery, Communication, and Impact

National Science Foundation: Science of Science and Innovation Policy

National Science Foundation: Sociology

Organizational Science

Organizational Studies

Research in Social Stratification & Mobility

Science Advances

Social Forces

Social Networks

Social Psychology Quarterly

Social Science Research

Sociology Compass

Sociology of Education

Sociological Forum

Sociological Theory

Sociological Methods & Research

Sociological Science

Socius

National Science Foundation

Member of Review Panel 2019, 2020

External Letter Writer

Research Intensive University, Asia (June 2019)

Book Reviews

SAGE, Section on Mathematical Research Methods & Statistics (2014, 2015)

SAGE, Research Methods, Statistics & Evaluation (2017)

UNIVERSITY OF IOWA

Department of Sociology & Criminology

Diversity Committee (AY08, AY09, AY10, AY11, AY12, AY13, Chair AY14)

Undergraduate Committee (AY08, AY09, AY14, AY15, Chair AY16)

Colloquium Committee (AY10, AY12, Chair AY13, Chair AY15)

Computer Committee (AY11, AY12, AY13, AY14)

Recruitment Committee (AY11)

Awards Committee (AY14)

Director of Undergraduate Studies (Spring 2016, AY16)

Executive Committee (AY16, Chair AY18, AY19)
 Promotion and Tenure (Chair AY18)
 Self-Study Committee (AY16)
 Graduate Admissions Committee (AY18, AY19, Chair: AY20, AY21)
 Building/Design Committee (AY19)
 Graduate Studies Committee (AY19, Chair: AY20, AY21)
 Director of Graduate Studies (AY20, 21)

College of Liberal Arts and Sciences

2021	Summer Grant and Fellowship Writing Seminar for PhD, MFA, and DMA students in the Humanities, Arts and Social Sciences (Sponsored by: CLAS, Graduate College, International Programs), <i>Co-Instructor</i>
2016–2021	Faculty Advisory Committee for Social Science Analytics Certificate, <i>Member</i>
2018–2020	CLAS - Scholarship Committee, <i>Member</i>
2018 – 2020	Digital Scholarship & Publishing Studio Faculty Steering Committee, <i>Member</i>
2019, 2015, 2013	Coffee and Conversation with Established Junior Faculty, <i>Invited Session Leader</i>
2019, 2018	Iowa Edge Orientation, <i>Guest Speaker</i>
2019	CLAS and Graduate College Career Development Workshop: Managing the Market Job Doc Series, <i>Guest Speaker</i>
2017	CLAS First Generation Task Force, <i>Guest Speaker</i>
2016, 2009–2013	James F. Jakobsen Graduate Conference, <i>Judge</i>
2013	IDEATION: Biological Sensors and Health, <i>Member</i>

University

2021	OVPR's Research and Innovation Excellence Award: Advancing Understanding in DEI, <i>Selection Committee Member</i>
2016	DeLTA Center, <i>Grant Proposal Reviewer</i>

Community

2021	Iowa City High School, <i>Guest Speaker in AP Research</i>
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