

## Sarah K. Harkness

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### Education:

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| PhD | 2011 | Stanford University, Sociology<br>Dissertation: "Consequences of Rewards: The Creation, Perpetuation, and Erosion of Social Inequality"<br><i>Doctoral Thesis Advisors:</i> Karen S. Cook and Cecilia Ridgeway |
| MA  | 2005 | Kent State University, Sociology<br><i>Master's Thesis Advisor:</i> Amy Kroska   |
| BA  | 2004 | Kent State University ( <i>summa cum laude</i> ), Sociology with a Minor in Anthropology   |

### Academic Positions:

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|--------------|--|
| 2019-Present | Associate Professor, Sociology, University of Iowa                                   |
| 2011-2019    | Assistant Professor, Sociology, University of Iowa                                   |
| 2011-2012    | Visiting Scholar, Institute for Research in the Social Sciences, Stanford University |

### Academic Honors and Awards:

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| 2018 | Outstanding Published Book Award; Altruism, Morality, and Social Solidarity Section of the American Sociological Association |
| 2018 | James N. Murray Award; University of Iowa  |
| 2009 | Barbara and Sandy Dornbusch Award in Social Psychology; Stanford University  |
| 2005 | Graduate Student Senate Master's Thesis Award for Sociology; Kent State University   |
| 2004 | Outstanding Senior in Sociology, Department of Sociology; Kent State University  |
| 2003 | Elaine Mae Schock Award for Outstanding Masters Student in Sociology; Kent State University                                  |

### Professional Associations:

- Member, American Sociological Association, 2003-present  
Section Memberships: Social Psychology; Emotions; Altruism, Morality, and Social Solidarity; Medical Sociology; Sex and Gender

## SCHOLARSHIP

### Refereed Journal Articles:

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|------|--|
| 2019 | Harkness, Sarah K. and Amy Kroska. "Self-Stigma and the Social Interactions of Mental Health Patients." <i>Advances in Group Processes</i> 36:79-94.   |
| 2018 | Andersson, Matthew A. and Sarah K. Harkness. "When Do Biological Attributions of Mental Illness Reduce Stigma? Using Qualitative Comparative Analysis to Contextualize Attributions." <i>Society and Mental Health</i> 8:175-94. |
| 2017 | Harkness, Sarah K. "Spread of Status Value and the Creation of Status Characteristics from Status Markers." <i>Social Science Research</i> 61:98-111.  |
| 2016 | Harkness, Sarah K., Amy Kroska, and Bernice A. Pescosolido. "The Self-Stigma of Psychiatric Patients: Implications for Identities, Emotions, and the Life Course." <i>Advances in Medical Sociology</i> 17:207-33.               |

- 2016 Harkness, Sarah K. "Discrimination in Lending Markets: Status and the Intersections of Gender and Race." *Social Psychology Quarterly* 79:81-93.
- 2015 Kroska, Amy, Sarah K. Harkness, Lauren S. Thomas, and Ryan P. Brown. "Gender, Status, and Psychiatric Labels." *Social Science Research* 54:68-79.
- 2014 Kroska, Amy, Sarah K. Harkness, Lauren S. Thomas, and Ryan P. Brown. "Illness Labels and Social Distance." *Society and Mental Health* 4:215-34.
- 2014 Harkness, Sarah K. "The Consequences of Interpersonal Rewards." *Sociology Compass* 8:219-31.
- 2011 Kroska, Amy and Sarah K. Harkness. "Coping with the Stigma of Mental Illness: Developing Empirically-Grounded Hypotheses." *Social Forces* 89:1315-39.
- 2010 Harkness, Sarah K. and Deborah L. Hall. "The Future of the Gender System: An Interventionist Approach." *Social Psychology Quarterly* 73:339-40.
- 2010 Cook, Karen S. and Sarah K. Harkness. "Rationality and Emotions (and Reply)." *Kölner Zeitschrift für Soziologie und Sozialpsychologie* 50 (Special 50<sup>th</sup> Edition Issue):154-82.
- 2009 Gregory, Stanford W., Will Kalkhoff, Sarah K. Harkness, and Jessica L. Paull. "Targeted High and Low Speech Frequency Bands to Right and Left Ears Respectively Improves Task Performance and Perceived Sociability in Dyadic Conversations." *Laterality: Asymmetries of Body, Brain and Cognition* 14:423-40.
- 2008 Kroska, Amy and Sarah K. Harkness. "Exploring the Role of Diagnosis in the Modified Labeling Theory of Mental Illness." *Social Psychology Quarterly* 71:193-208.
- 2006 Kroska, Amy and Sarah K. Harkness. "Stigma Sentiments and Self-Meanings: Exploring the Modified Labeling Theory of Mental Illness." *Social Psychology Quarterly* 69:325-48.
- 2005 Gallagher, Timothy J., Stanford W. Gregory, Alison J. Bianchi, Paul J. Hartung, and Sarah Harkness. "Examining Medical Interview Asymmetry Using the Expectation States Approach." *Social Psychology Quarterly* 68:187-203.

#### Books:

- 2018 Hitlin, Steven and Sarah K. Harkness. *Unequal Foundations: Morality and Emotions across Societies*. Oxford University Press.  
 Winner: Outstanding Published Book Award for the Altruism, Morality, and Social Solidarity Section of the American Sociological Association

#### Book Chapters:

- 2014 Harkness, Sarah K. and Steve Hitlin. "Morality and Emotion." Pp. 451-72 in *Handbook of the Sociology of Emotions, Volume II*, edited by Jan E. Stets and Jonathan H. Turner. New York: Springer.

#### Book Reviews:

- 2015 Harkness, Sarah K. Review of *Envy Up, Scorn Down: How Status Divides Us*, by Susan T. Fiske, New York: The Russell Sage Foundation. *Contemporary Sociology* 44:196-7.
- 2008 Cook, Karen S. and Sarah K. Harkness. Review of *Laboratory Experiments in the Social Sciences*, by Murray Webster and Jane Sell (eds.), Burlington, MA: Elsevier. *Contemporary Sociology* 37: 602-4.

#### Research in Progress:

Under Review Harkness, Sarah K., Karen S. Cook, Coye Cheshire, Catalin Stoica, and Bogdan  
 Updated 10/1/2019

State. "Exchange, Trust, and Solidarity in the United States and Romania."

- Under Review Harkness, Sarah K. "Reward Interventions: A Strategy to Erode Social Inequality?"
- Under Review Kroska, Amy and Sarah K. Harkness. "Information vs. Inspiration: Evaluating the Effectiveness of Stigma Reduction Messages."
- Under Review Hitlin, Steven and Sarah K. Harkness. "Inequality and Moral Emotions." Submission Chapter for the Handbook of Emotion Development. Oxford University Press.
- Undergoing Revisions Harkness, Sarah K. "The Rocky Road of Success: Intersectionality Effects in a Peer-to-Peer Lending Market."
- Undergoing Revisions Oehmen, Nicole M.<sup>1</sup> and Sarah K. Harkness. "A Woman's Place: State Labor Force Gender Composition and EEOC Sex-Based Discrimination Complaints."
- In Progress Harkness, Sarah K. and Kevin T. Leicht. "Health and Labor Market Discrimination: The Stigma and Status Consequences of Visible Neurological Disorders."
- In Progress Harkness, Sarah K. and Steven Hitlin. "Gender Effects in Cross-Cultural Moral Sentiments."
- In Progress Hitlin, Steven and Sarah K. Harkness. "The Theory of (Fundamental) Moral Sentiments."

## Grants and Fellowships

### External:

2012-2014 National Science Foundation Grant (SES-1227141); Understanding the Process of Social Labeling and Stigma. PI at the University of Oklahoma: Amy Kroska; Consultant at the University of Iowa: Sarah Harkness, \$99,986

### Internal:

2010-2011 Stanford Alumni Research Experience Program Grant, \$800  
2007-2008 Stanford Sociology Research Opportunity Grant, \$2,500  
2008-2010 Ric Weiland Stanford Graduate Fellowship  
2004-2005 Ohio Board of Regents Graduate Fellowship

## Presentations

### Invited:

#### *International*

- 2014 Hitlin, Steven and Sarah K. Harkness. "Morality across Cultures: Fundamental Moral Sentiments." Presented at the Commemoration of Maria Ossakawa's Legacy Conference, Warsaw, Poland.
- 2013 Hitlin, Steven and Sarah K. Harkness. "Morality across Cultures: Fundamental Moral Sentiments." Presented at the International Research Seminar Series at the Higher School of Economics, Moscow, Russia.

#### *National*

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<sup>1</sup> Graduate Student  
Updated 10/1/2019

- 2015 Harkness, Sarah K. and Kevin T. Leicht. "Health Stigma and Labor Market Discrimination." Presented at Washington and Lee University, Lexington, Virginia.
- 2015 Harkness, Sarah K. "The Rocky Road of Success: Intersectionality Effects in a Peer-to-Peer Lending Market." Presented at the Iowa Theory Workshop, Department of Sociology, The University of Iowa.
- 2014 Harkness, Sarah K. and Kevin T. Leicht. "Visible Neurological Disorders and Labor Market Discrimination." Presented at Washington and Lee University, Lexington, Virginia.
- 2014 Hitlin, Steven and Sarah K. Harkness. "Morality across Cultures: Fundamental Moral Sentiments." Presented at Texas A&M University, College Station, Texas.
- 2013 Harkness, Sarah K. and Kevin T. Leicht. "Visible Neurological Disorders and Labor Market Discrimination." Presented at the Iowa Inequality Seminar, University of Iowa.
- 2013 Harkness, Sarah K. and Steven Hitlin. "The Theory of (Fundamental) Moral Sentiments." Presented at the Iowa Theory Workshop, Department of Sociology, University of Iowa.
- 2013 Harkness, Sarah K. "Dynamics of Discrimination: The Case for Status." Presented at the Iowa Theory Workshop, Department of Sociology, University of Iowa.
- 2011 Hitlin, Steven and Sarah K. Harkness "The Quasi-Theory of Fundamental Moral Sentiments." Presented at the Social Psychology, Health, and the Life Course Workshop at Indiana University, Bloomington, Indiana.
- 2009 Harkness, Sarah K. "Bridging Social Psychologies of Gender: New Directions." Presented at the Bridging Social Psychologies Conference, Northwestern University, Evanston, Illinois.
- 2009 Harkness, Sarah K. "Consequences of Rewards: The Creation of Status Characteristics." Presented at the Social Psychology Horseshoe, University of Iowa.

## Research:

### *International*

- 2010 Cook, Karen S. and Sarah K. Harkness. "Emotions and the Limits of Rationality." Presented at the World Conference of the International Sociological Association, Göteborg, Sweden.

### *National*

- 2019 Harkness, Sarah K. and Steven Hitlin. "Moral Inequality: From ACT Dictionaries to State-Level Data." Presentation for the Identity, Action, and Emotion: A Conference on Affect Control Theory. Bloomington, Indiana.
- 2019 Harkness, Sarah K. and Amy Kroska. "Self-Stigma and the Social Interactions of Mental Health Patients." Presentation for the Annual Meeting of the American Sociological Association (ASA), New York City, New York.
- 2018 Kroska, Amy and Sarah K. Harkness. "Information vs. Inspiration: Evaluating the Effectiveness of Mental Illness Stigma Reduction Messages." Presented for ASA, Philadelphia, Pennsylvania.
- 2016 Harkness, Sarah K. "The Rocky Road of Success: Intersectionality Effects in a Peer-to-Peer Lending Market." Presentation at the Group Processes Conference, Seattle, Washington.
- 2016 Andersson, Matthew A. and Sarah K. Harkness. "Contextualizing the Biological Turn: The Important Role of Belief Configurations for Mental Illness Stigma." Presentation for the Annual Meeting of the American Sociological Association (ASA), Seattle, Washington.

- 2016 Oehmen, Nicole M. and Sarah K. Harkness. "A Woman's Place: State Labor Force Gender Composition and EEOC Sex-Based Discrimination Complaints." Presentation for ASA, Seattle, Washington.
- 2014 Harkness, Sarah K. "Reward Interventions: The Erosion of Social Inequality?" Presented at ASA, San Francisco, California.
- 2014 Harkness, Sarah K. and Kevin T. Leicht. "Visible Neurological Disorders and Labor Market Discrimination." Presented at ASA, San Francisco, California.
- 2014 Harkness, Sarah K. "Reward Interventions: The Erosion of Social Inequality?" Presented at the Group Processes Conference, Stanford University, Palo Alto, California.
- 2013 Sarah K. Harkness and Steven Hitlin. "Gender Effects in Cross-Cultural Moral Sentiments." Presented at ASA, New York City, New York.
- 2013 Sarah K Harkness. "Status Effects in Lending Markets: The Importance of Gender and Race." Presented at ASA, New York City, New York.
- 2012 Sarah K. Harkness. "Intersectionality and Status Dynamics in Lending Markets." Presented at ASA, Denver, Colorado.
- 2012 Sarah K. Harkness and Steven Hitlin. "An Exploration of Cross-Cultural Moral Sentiments." Presented at ASA, Denver, Colorado.
- 2012 Kroska, Amy and Sarah K. Harkness. "Social Distance, Stigma, and Psychiatric Labels." Presented at ASA, Denver, Colorado.
- 2012 Kroska, Amy and Sarah K. Harkness. "Status Consequences of Psychiatric Labels." Presented at the Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana.
- 2010 Kroska, Amy and Sarah K. Harkness. "Stigma and Status Consequences of Psychiatric Labels." Presented at ASA, Atlanta, Georgia.
- 2009 Harkness, Sarah K. "The Creation of Status Characteristics through the Spread of Status Value." Presented at ASA, San Francisco, California.
- 2009 Cheshire, Coye, Alexandra Gerbasi, Karen S. Cook and Sarah K. Harkness. "Trust and Structural Shifts in Modes of Exchange." Presented at ASA, San Francisco, California.
- 2009 Harkness, Sarah K. and Steven Hitlin. "Moral Emotions and Interaction: An Affect Control Theoretical Approach." Presented at the Group Processes Mini-Conference, Des Moines, Iowa.
- 2008 Harkness, Sarah K. and Amy Kroska. "Coping with the Stigma of Mental Illness: Exploring the Role of Stigma Sentiments and Diagnosis." Presented at ASA, Boston, Massachusetts.
- 2007 Harkness, Sarah K. "Spread of Status Value: The Creation of Status Characteristics." Presented at ASA, New York, New York.
- 2007 Kroska, Amy and Sarah K. Harkness. "Exploring the Modified Labeling Theory of Mental Illness Using Affect Control Theory Simulations." Presented at ASA, New York, New York.
- 2005 Kroska, Amy and Sarah K. Harkness. "Exploring an Affective Meanings Measure of Stigma Beliefs." Presented at ASA, Philadelphia, Pennsylvania.
- 2005 Harkness, Sarah K. "Self-Verification: A Test Using College Student Major Choice." Presented at the Group Processes Mini-Conference, Pittsburgh, Pennsylvania.

- 2004 Harkness, Sarah K. "Self-Verification or Self-Enhancement: A Test Using College Student Major Choice." Presented at the Annual Group Processes Conference, San Francisco, California.
- 2004 Kroska, Amy and Sarah K. Harkness. "Exploring the Modified Labeling Theory of Mental Illness Using Affect Control Theory Measures and Predictions." Presented at ASA, San Francisco, California.
- 2004 Gallagher, Timothy J., Stanford W. Gregory, Paul J. Hartung, Sarah K. Harkness, and Alison J. Bianchi. "An Examination of the Asymmetry in Medical Interviews Using the Expectations States Approach." Presented at ASA, San Francisco, California.

### Teaching:

- 2004 Bianchi, Alison J. and Sarah K. Harkness. "Research Ethics and Research Methods: An Integrated Approach." Presented at the University Teaching Council Conference, Kent State University, Kent, Ohio.

## TEACHING

### University of Iowa:

Research Design and Methods (Graduate), Fall 2012, 2013, 2014, 2015, 2016, Spring 2017, 2018  
 Sociology of Health (Graduate), Fall 2019  
 Gender Theory (Graduate), Spring 2013, Fall 2015  
 Gender Research Workshop (Graduate), Spring 2014  
 Medical Sociology (Undergraduate), Fall 2014, 2016, 2017, Spring 2016  
 Sociology of Mental Illness (Undergraduate), Fall 2011, 2012, 2013  
 Gender and Society (Undergraduate), Spring 2012, 2013, 2014, 2016, 2017, 2018, Fall 2019

### Readings and Independent Study Supervision:

Graduate: Fall 2012 (1), Spring 2013 (1), Fall 2013 (1), Spring 2014 (1), Fall 2014 (2), Spring 2015 (2),  
 Spring 2016 (1), Spring 2017 (2), Fall 2017 (1), Spring 2018 (3), Fall 2018 (2), Spring 2019  
 (3), Fall 2019 (3)  
 Undergraduate: Fall 2013 (1), Spring 2018 (1)

### Guest Lecture:

Affect Control Theory and *Interact* (Graduate Courses), Fall 2012, Spring 2015

### Instructor at Kent State University:

Introduction to Sociology (Undergraduate), Spring 2004, Summer 2004, Summer 2005  
 Research Design and Methods (Undergraduate), Fall 2004, Spring 2005

## DISSERTATION, THESIS, AND HONORS THESIS COMMITTEES

### Dissertation Committee Member, University of Iowa, Chair:

Veronica Ferreira, Department of Sociology, Completed 2017  
 Allison Gorga, Department of Sociology, Completed 2018  
 Nicole Oehmen, Department of Sociology

### Dissertation Committee Member, University of Iowa, Not Chair:

Matthew A. Andersson, Department of Sociology, Completed 2014  
 David Biagas, Department of Sociology, Completed 2015

Melissa Kampa, Department of Communication Studies, Completed 2015  
Bhawana Koirala, School of Social Work  
Hye Won Kwon, Department of Sociology, Completed 2018  
Michael D. Sears, School of Journalism & Mass Communication, Completed 2013  
Jennifer Turchi, Department of Sociology, Completed 2014  
Miriam Verploegh, Department of Sociology, Completed 2015

Thesis Committee Member, University of Iowa, Chair:  
Nicole Oehmen, Department of Sociology, Completed 2015

Thesis Committee Member, University of Iowa, Not Chair:  
Nicole Filloon, Department of Sociology, Completed 2016  
Allison Gorga, Department of Sociology, Completed 2013  
Harper Haynes, Department of Sociology, Completed 2014  
Ji Hye Kim, Department of Sociology, Completed 2016  
Yujia Lyu, Department of Sociology  
Olga Novoselova, Department of Sociology, Completed 2015  
Katherine Rittenhour, Department of Sociology  
Alexander Ruch, Department of Sociology, Completed 2016  
Qianyi Shi, Department of Sociology, Completed 2016  
Hye Won Kwon, Department of Sociology, Completed 2014

Senior Honors Thesis Committee Member, University of Iowa, Chair:  
Carolyn Hoemann, Department of Sociology, Completed 2018

Senior Honors Thesis Committee Member, University of Iowa, Not Chair:  
Jaclyn Kamradt, Department of Sociology and Psychology, Completed 2012

## GRADUATE COMPREHENSIVE EXAMINATIONS COMMITTEES

Sociology Department, University of Iowa  
Gender, Chair, 2016, Committee Member, 2012, 2013, 2014  
Theory, Committee Member, 2014, 2017  
Social Psychology, Committee Member, 2014, 2015, 2017  
Cross-Cultural Social Psychology, Committee Member, 2015  
Sexualities, Committee Member, 2017

Communication Studies Department, University of Iowa  
Melissa Kampa, Committee Member, 2013

School of Social Work, University of Iowa  
Bhawana Koirala, Committee Member, 2015-2016  
Beth Chaplin, Committee Member, 2013  
Manthai Tobokane, Committee Member, 2014

## SERVICE AND ASSOCIATIONS

### Profession

Service for the American Sociological Association:  
Secretary/Treasurer, Altruism, Morality, and Social Solidarity Section, ASA, 2018-21  
Editorial Board Member, *Social Psychology Quarterly*, 2017-2020  
Chair, Membership Committee, Social Psychology Section, ASA, 2017-2018

Member, Council, Social Psychology Section, ASA, 2016-2017  
Member, Membership Committee, Social Psychology Section, ASA, 2016-2017  
Member, Recent Contribution Award, Altruism, Morality, and Social Solidarity Section, ASA, 2016-2017.  
Member, Nominations Committee, Altruism, Morality, and Social Solidarity Section, ASA, 2015-2016.  
Member, Program Committee, Emotions Section, ASA, 2015-2016  
Organizer, Emotions Session on Morality and Emotions, 2016 Annual Meeting, Seattle, Washington  
Discussant, Social Psychology Session on Values and Evaluations in Interactions, 2015 Annual Meeting, Chicago, Illinois  
Chair, Recent Contribution Award, Emotions Section, ASA, 2014-2015  
Member, Nominations Committee, Emotions Section, ASA, 2013-2014  
Presider, Social Psychology and Emotions Roundtables, 2012 Annual Meeting, Denver, Colorado  
Discussant, Social Psychology Session on Behavior Meanings and Morality, 2009 Annual Meeting, San Francisco, California  
Graduate Student Member, Social Psychology Section Council, 2008-2009  
Presider, Social Psychology Roundtables, 2007 Annual Meeting, New York, New York

#### Ad Hoc Reviewer:

*Advances in Medical Sociology* (2015 x1), *American Journal of Sociology* (2014 x2, 2018 x1), *American Sociological Review* (2014 x1, 2016 x1, 2017 x1), *Army Research Office* (2014 x1, 2015 x1), *Gender & Society* (2017 x1), *International Journal of Law and Psychiatry* (2015 x1, 2016 x1), *Journal of Health and Social Behavior* (2019 x1), *National Science Foundation* (2011 x1, 2013 x1, 2018 x2, 2019 x1), *Oxford University Press* (2013 x1), *Social Forces* (2013 x2, 2014 x2, 2015 x1), *Social Psychology Quarterly* (2014 x1, 2015 x3, 2016 x3, 2017 x3, 2018 x5, 2019 x3), *Social Science Research* (2013 x2, 2015 x2, 2016 x3), *Social Sciences* (2016 x1, 2017 x1), *Society and Mental Health* (2016 x1), *Sociological Perspectives* (2015 x1), *Socius* (2018 x1), *Stigma and Health* (2018 x1), *Time-Sharing Experiments for the Social Sciences* (2018 x1, 2019 x1)

## Service for the University of Iowa

#### Department:

Graduate Online Teaching Coordinator, 2015-Present  
DCE Online Graduate Teaching Program, Chair 2017-18  
Recruitment Committee, 2016-17  
Admissions Committee, Member, 2012-13; 2015-16; 2017-18  
Awards Committee, Member, 2012-14, 2019-20; Chair Fall 2014  
Communications Committee, Member, 2014-16; Chair 2017-20  
Diversity Committee, Member, Fall 2014  
Executive Committee, Member, 2012-13  
Graduate Studies Committee, Member, 2011-14  
Resource Development Committee, Member, 2013-14  
Undergraduate Committee, Member, 2011-14, 2016-17  
Computer Committee, Chair 2017-18

#### University:

Co-Director, Obermann Center Working Group, *Crossing the Social/Biological Divide*, 2012-2018  
Judge, James F. Jakobsen Graduate Conference, 2015  
Faculty Senate, Member, Spring 2014, Alternate 2019-20  
Faculty Advisor, Supporting the Education of Parenting Students (STEPS), 2012-2014